

NAVARRO HIGH SCHOOL

CAMPUS IMPROVEMENT PLAN

2009/2010

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Navarro High School

Campus Planning and Decision-Making Committee

<u>Name</u>	<u>Title/Group</u>
Joy Chandler	Counselor
John Pugh	Assistant Principal
Gary Haass	Principal
Allison Magin	Parent Representative
Critt Crittenden	Teacher
Valerie Hill	Teacher
Michelle Sestak	Teacher
Nancy Hartfiel	Teacher
Susan Hartley	Teacher
Rissa Springs	Teacher
Becky Slaten	Teacher
Susan Korn	Teacher
Bianca Salas	Teacher
Sandy Jackson	Community Representative
Bobbi Supak	Director of Curriculum, Instruction, and Accountability
Debbie Krueger	High School Registrar

The Campus Site-Based Committee met in June and July 2009 to conduct a campus needs assessment and developed the following plan to address the identified needs. This plan was reviewed by the Navarro ISD Board of Trustees and was approved on

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Navarro High School utilizes State Compensatory Education funds to provide supplemental services for at-risk students. The State Compensatory Education budget reflects 3.35 fte's and other supplemental funding utilized at the high school to support the activities and strategies referenced in this plan.

Texas State Objectives and Goals

ASSURANCE OF SUPPORT OF THE STATE OF TEXAS' MISSION STATEMENT, OBJECTIVES, AND GOALS FOR THE PUBLIC EDUCATION SYSTEM OF TEXAS

This Campus Improvement Plan has been developed in support of the State of Texas' mission statement, objectives, and goals for the public education system of Texas, as they are reflected in the Texas Education Code.

Texas Education Code § 4.001. Public Education Mission and Objectives

(a) The mission of the public education system of this state is to ensure that all Texas children have access to a quality education that enables them to achieve their potential and fully participate now and in the future in the social, economic, and educational opportunities of our state and nation. That mission is on the conviction that a successful public education system is directly related to a strong, dedicated, and supportive family and that the parental involvement in the school is essential for the maximum educational achievement of a child.

(b) The objectives of public education are:

1. Parents will be full partners with educators in the education of their children.
2. Students will be encouraged and challenged to meet their full educational potential.
3. Through enhanced dropout prevention efforts, all students will remain in school until they obtain a high school diploma.
4. A well-balanced and appropriate curriculum will be provided to all students.
5. Qualified and highly effective personnel will be recruited, developed, and retained.
6. The state's students will demonstrate exemplary performance in comparison to national and international standards.
7. School districts will maintain a safe and disciplined environment conducive to student learning.
8. Educators will keep abreast of the development of creative and innovative techniques in instruction and administration using those techniques as appropriate to improve student learning.
9. Technology will be implemented and used to increase the effectiveness of student learning, instructional management, staff development, and administration.

Texas Education Code § 4.002. Public Education Academic Goals

To serve as a foundation for a well-balanced and appropriate education:

- | | |
|---------|--|
| Goal 1: | The students in the public education system will demonstrate exemplary performance in the reading and writing of the English language. |
| Goal 2: | The students in the public education system will demonstrate exemplary performance |

in the understanding of mathematics.

- Goal 3: The students in the public education system will demonstrate exemplary performance in the understanding of science.
- Goal 4: The students in the public education system will demonstrate exemplary performance in the understanding of social studies.

NAVARRO ISD....WHERE EXCELLENCE IS THE STANDARD

2009-2010 School Board Priorities

May 26 and 28, 2009

The Navarro Independent School District board of trustees and superintendent of schools, as a team of eight, have contributed considerable time and effort in collaboration to develop a set of priorities and measures. The priorities are expectations of the superintendent who, in turn, will rely on the Navarro staff and students to assist in addressing the priorities.

The following represent the priorities which the team of eight wishes to achieve, none of which are more important than the goal of earning the respect and trust of the Navarro community and Navarro ISD staff:

Priority

- ★ **Make significant annual progress towards achieving Exemplary Status**

Priority

- ★ **Make the commitment to meet individual academic requirements and to support the social and emotional needs of students**

Priority

- ✪ **Maintain well staffed schools comprised of highly qualified, loyal, and competitively compensated team members**

Priority

- ✪ **Implement a progressive five-year plan to replace or update inadequate facilities, capital equipment, and technology infrastructure**

Priority

- ✪ **Well-informed students, parents, staff, and community members who actively support and participate in our schools**

Priority

- ✪ **Maintain a pro-active and effective communication network among staff, students, and their guardians that ensures student success**

NAVARRO HIGH SCHOOL MISSION STATEMENT

We are committed to preparing all of our students for their entry into the future as demonstrated by their daily performance at Navarro High School and by their annual success on the state and national tests.

NAVARRO HIGH SCHOOL GOALS

- Goal #1 The high school will make progress toward exemplary status by working to achieve the passing rates listed for each TAKS subgroup. We will also increase TAKS commended performance percentages by reaching target goals for all grades listed.
- Goal #2 Parents and Teachers will be full partners and will communicate throughout the year. This will be evidenced by showing at least 90% approval rating in communication.
- Goal #3 The campus staff will enhance attendance monitoring and dropout prevention efforts to raise the attendance level to 97% and increase the high school completion rate to 95% for all students. We expect 95+% of our graduates to be on the recommended or distinguished plans.
- Goal #4 Highly qualified and effective personnel will be recruited, retained, and trained in creative and innovative instruction and administration techniques.

Goal #5

Navarro High School will maintain a safe and disciplined environment conducive to student learning with effective discipline management and programs for all students demonstrating need for intervention in suicide prevention, conflict resolution, and violence prevention. We will maintain a safe rating under AYP, and parent and teacher surveys will reflect 90% approval ratings for campus safety and discipline.

Goal #6

Classroom use of technology will increase as reflected by the following levels on the Texas Star Chart::

Teaching & Learning - Developing Tech

Educator Preparation & Development - Developing Tech

Administration & Support Services - Advanced Tech

Infrastructure for Technology - Target Tech

Goal #7

Age appropriate career education will be provided to 100% of the students as evidenced in each student's four year plan file.

